



NATHANIEL A. DOMINY

WORKERS' COMPENSATION

+1 804 775 3804 | NDOMINY@LAWMH.COM

Nate's practice is primarily focused on representing employers and insurance carriers in the defense of workers' compensation claims in Virginia.

Nate also has experience in employment law, international maritime law, and forestry law.

Nate earned his J.D. at the William & Mary Law School, where he honed his writing skills as an Articles Editor for the William & Mary Environmental Law and Policy Review. He gained legal experience as an ACC Corporate Scholar and as a Legal Intern with Apex Systems where he advised on novel issues in employment law, such as, pre-employment activities that may be compensatory and the legality of hiring workers with positive marijuana tests. He also interned with a consulting company where he researched international maritime law for Caribbean nations, forestry law for developing countries, and how to apply international conventions to the fight against illegal logging.

Prior to going to law school, Nate was a volunteer with the United States Peace Corps and taught English to over 400 middle school students in Sadjoavato, Diana, Madagascar. He wrote a winning grant for the Peace Corps Partnership Program that secured funding for a community woodworking collective which built over 50 desks for the local elementary school. Nate also has a master's degree in Music Technology and a bachelor's degree in Music Performance specializing in percussion.

Outside of work, Nate enjoys spending time with his dog, Emerald, as well as saltwater fishing, woodworking, honing new recipes, and ultimate frisbee.

EDUCATION

- William & Mary Law School, J.D.
- Indiana University Purdue University Indianapolis, M.S., Music Technology
- Ithaca College, B.M., magna cum laude, Music Performance

ADMISSIONS

- Virginia

WORK EXPERIENCE

- *Drafted complex settlement documents for a workers' compensation matter involving a professionally administered Medicare set-aside to resolve a potential permanent total disability claim.*
- *Successfully convinced opposing counsel to withdraw a claim for underpaid medical bills related to a workers' compensation matter based on investigation and review of extensive billing documentation.*
- *Drafted advisory opinion for a large national corporation on the legality and requirements around hiring employees that use recreational and medicinal marijuana.*
- *Researched case law and applicable provisions of the Virginia Code to determine specifics regarding heart presumptions under Virginia workers' compensation law to assist with defense strategy and recommendations in preparation for litigation.*

INVOLVEMENT

- Virginia State Bar
- Virginia Workers' Compensation American Inn of Court
- Lewis B. Puller, Jr. Veterans Benefits Clinic (2022)
- William & Mary Environmental Law and Policy Review, Article Editor (2021-22)
- Virginia Coastal Policy Clinic (2021-22)
- International Law Society, President (2020-21)

