



MARK B. RHOADS

IMMIGRATION

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Mark currently serves as the President of McCandlish Holton. He is also a director in the Immigration Practice Group.

His focus is on temporary visas and permanent resident green cards for university researchers and professors; high-tech and information technology personnel; international managers and executives; coaches, athletes and entertainers; and professional personnel in accounting, engineering, education and many other professions.

Mark speaks regularly to university audiences across the country, as well as business groups and human resource professionals on immigration topics. He has been a featured speaker at the annual conferences of the National Association of College & University Attorneys (NACUA), the National Association of Colleges and Employers (NACE), the National Association of Foreign Student Advisors (NAFSA), the National Association of Student Employment Administrators, the Council of Independent Colleges, and many other organizations.

Mark has extensive experience representing clients seeking permanent residence or temporary visas in the following categories:

PERMANENT RESIDENCE:

- EB-1 Extraordinary Ability
- EB-1 Outstanding Professor/Researcher
- EB-2 National Interest Waiver
- EB-2 and EB-3 PERM Labor Certification
- Family-based permanent residence

TEMPORARY VISAS:

- H-1B & H1B1 for professionals with a university degree
- O-1 for individuals with extraordinary ability
- TN for Canadians & Mexicans
- E visas for investors and employees from eligible countries

TEMPORARY VISAS (continued):

- L visas for multinational managers and specialized knowledge employees
- Q visas for cultural exchange
- F-1 Foreign Students
- J-1 Exchange Visitors
- K-1 Fiancée visas

ADMISSIONS

- Virginia 1988
- Pennsylvania, 1985, *inactive*

RECOGNITIONS

- Best Lawyers®
 - Immigration Law, "Lawyer of the Year," 2018
 - Immigration Law, since 2010
- *Virginia Business Magazine*, Legal Elite, Immigration Law

EDUCATION

- College of William and Mary, B.A. 1981
- University of Richmond School of Law, J.D., 1985

PUBLICATIONS

- Co-Author, Immigration Law: Faculty and Staff Issues: published by the National Association of College and University Attorneys (2009)
- Co-author, "A Practical Guide to Employment-Based Immigration: The State of Employment-Based Immigration in the Wake of the Illegal Immigration Reform and Immigrant Responsibility Act of 1996," Race and Ethnic Ancestry Law Digest, Volume 3, April 1997.
- Multiple publications for national associations on immigration related topics
- Co-Author, McCandlish Holton U.S. Immigration Law Handbook and I-9 Basics Handbook

INVOLVEMENT

- American Immigration Lawyers Association (AILA)
- Virginia State Bar
- Virginia International Educators

