JONATHAN L. MOORE

IMMIGRATION & INTENATIONAL LAW

+1 804-775-7227 | JMOORE@LAWMH.COM

Jonathan is a director in the Immigration Practice group.

His practice focuses on advising businesses and individuals on U.S. immigration options, with a particular emphasis on advising institutions of higher education on U.S. immigration and compliance issues involving students, faculty, and researchers and advising executives and researchers on U.S. immigration options.

He has extensive experience preparing cases in support of temporary visa petitions (such as H-1B, O-1, and others), as well as employment-based permanent resident green card filings. He has particular expertise in preparing EB-1 Extraordinary Ability, Outstanding Professor/Researcher, and EB-2 National Interest Waiver green card filings, as well as guiding clients through all aspects of the permanent labor certification (PERM) process, including initial filings, supervised recruitment, audits, and appeals before the Board of Alien Labor Certification Appeals.

Jonathan routinely speaks at universities and legal conferences around the country on immigration topics, including on institutional immigration-related issues, post-graduation work visa options for students, and issues relating to PERM labor certifications and employment-based green cards. He is also the author of numerous articles that have appeared in national publications.

After graduating first in his law school class, Jonathan spent the first two years of his practice representing companies in civil litigation. He now brings these advocacy skills to bear on behalf of clients' immigration needs.

ADMISSIONS

- Virginia, 2009
- U.S. District Court, Eastern District of Virginia, 2009
- U.S. District Court, Western District of Virginia, 2010
- U.S. Court of Appeals, Fourth Circuit, 2013

RECOGNITIONS

- *Virginia Business Magazine,* "Legal Elite", Immigration Law, (multiple years)
- *Richmond Times-Dispatch*, Readers' Choice List for Lawyers
- T.C. Williams Law School Scholarship Award
- Pro Bono Certificate

EDUCATION

- University of Richmond, J.D., *summa cum laude*, 2009
- University of Virginia, B.A., Government and History, 2006

SAMPLE PRESENTATIONS

- "International Scholar Hot Topics," NAFSA Region II Conference, Salt Lake City, UT (Oct. 25, 2025) and NAFSA Bi-Regional Conference, Philadelphia, PA (Oct. 15, 2025).
- "Surviving the Trump Tsunami," NAFSA Region II Conference, Salt Lake City, UT (Oct. 24, 2025) and NAFSA Bi-Regional Conference, Philadelphia, PA (Oct. 15, 2025).
- "International Student Hot Topics," Arizona International Educators Conference (virtual) (Mar. 7, 2025).
- "Academic and Career Advising with Immigration Options in Mind," NAFSA Bi-Regional Conference, Lawrence, KS (Oct. 8, 2024) and NAFSA Region VIII Conference, Lancaster, PA (Nov. 13, 2024).
- "International Scholar Hot Topics," NAFSA Bi-Regional Conference, Lawrence, KS (Oct. 9, 2024) and NAFSA Region VIII Conference, Lancaster, PA (Nov. 14, 2024)

PUBLICATIONS

- Co-Author, How Do You Solve a Problem Like ACWIA? Prevailing Wage Conundrums for Academics and Researchers, in Immigration Options for Academics and Researchers (AILA 3d ed. 2021).
- Co-Author, Strategic Considerations for Success in EB-1 Cases, in Immigration Practice Pointers: Tips for Handling Complex Cases (AILA 2019-20 ed.).
- Co-Author, Tricky LCA and PERM Issues for a Mobile Workforce, in IMMIGRATION PRACTICE POINTERS: TIPS FOR HANDLING COMPLEX CASES (AILA 2017-18 ed.).

INVOLVEMENT

- NAFSA Association of International Educators
- AILA | American Immigration Lawyers Association
- RBA | Richmond Bar Association
- International Medical Graduate Taskforce

McCandlish Holton Attorneys at Law