



HELEN L. KONRAD

IMMIGRATION

+1 804-775-3825 | HKONRAD@LAWMH.COM

Helen is a director in the Immigration Practice group.

She concentrates her practice on employment-based and professional immigration, with emphasis on:

- Employer sanctions and worksite enforcement
- I-9 compliance
- E-Verify
- H-1B Visas for high-tech and professional personnel
- PERM green cards
- National Interest Waivers
- Outstanding researcher/professor immigration issues University-based immigration for students, researchers and professors
- Visas for teachers in public and private schools

Helen has guided numerous clients through I-9, Department of Labor, and Immigrant & Employee Rights audits and investigations. She provides comprehensive I-9 and E-Verify training to HR professionals. She also publishes immigration updates for national trade organizations on I-9 compliance and E-Verify and provides critical expertise in this complex area. She has spoken, by invitation, at regional and national meetings of the American Staffing Association (ASA), the National Association of College and University Attorneys (NACUA), and the National Association of Colleges and Employers (NACE) as well as numerous other national organizations on immigration issues significant to business communities, universities and employers.

Helen is an active member of the American Immigration Lawyers Association.

ADMISSIONS

- Virginia, 1991
- Washington, D.C., 1992

RECOGNITIONS

- Martindale-Hubbell®
 - AV Preeminent
 - Preeminent Women Lawyers
 - Client Distinction Award
- Best Lawyers®
 - Richmond Immigration "Lawyer of the Year" (2019, 2024 & 2026)
 - Immigration Law, since 2010
 - Women in the Law
- International Who's Who Corporate Immigration
- Best Attorneys in Washington DC & Baltimore
- Super Lawyers®, Immigration Law
- *Virginia Living*, Virginia's Best Women Lawyers
- *Virginia Business Magazine*, Legal Elite, Immigration, since 2019

EDUCATION

- Hamilton College, B.A., 1984
- New York University, M.B.A., 1988
- Washington & Lee University, J.D. 1991

PUBLICATIONS

- Co-Author, Immigration Law: Faculty and Staff Issues: published by the National Association of College and University Attorneys (2009)
- Co-Author, McCandlish Holton U.S. Immigration Law Handbook and I-9 Basics Handbook (2009)
- Co-author, "A Practical Guide to Employment-Based Immigration: The State of Employment Based Immigration in the Wake of the Illegal Immigration Reform and Immigrant Responsibility Act of 1996," Race and Ethnic Ancestry Law Digest, Volume 3, April 1997

INVOLVEMENT

- AILA | American Immigration Lawyers Association
- VSB | Virginia State Bar

