



# EVA C. ROFFIS

## WORKERS' COMPENSATION LITIGATION

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### Eva is a Director in the Litigation Practice Group.

Eva's practice focuses on representing employers and insurance carriers in the defense of workers' compensation claims in Virginia. She defends employers and carriers throughout the entire litigation process, including hearings, mediations, and appellate work before the Full Commission, Court of Appeals, and Supreme Court of Virginia. She regularly advises clients on defense strategies, including compensability analysis and settlement recommendations.

Eva represents employers in a wide variety of industries, including transportation, construction, and healthcare. Clients appreciate how responsive and skillful Eva is when working on their claims.

Eva's passion for workers' compensation law began when she worked as a Litigation Paralegal at McCandlish Holton prior to enrolling in law school. Before her return as an Associate, she gained practical knowledge and experience through internships at the Office of the Attorney General of Virginia and the Central Virginia Capital Defender Office.

Eva is an active member of the Virginia Workers' Compensation American Inn of Court and currently holds the position of Director At Large for the Virginia Association of Defense Attorneys. She has also held the roles of Chair and Vice Chair of the workers' compensation section of the Virginia Association of Defense Attorneys.

Eva has been invited to speak on numerous workers' compensation topics, including ethics, and her work has been published in the Journal of Civil Litigation.

### EDUCATION

- University of Miami, J.D., magna cum laude, 2016
- Washington & Lee University, B.S. Psychology, 2012

### ADMISSIONS

- Virginia

### REPRESENTATIVE CASES

- *Bright v. Portsmouth Public Schools*, JCN 1283943 (Apr. 22, 2020)
- *Hudson v. 21 Enterprise Leasing Co. of Norfolk/Richmond*, JCNs VA00001490428, VA00001556792 (Nov. 8, 2019)
- *Cannon v. Versability Resources, Inc.*, Record No. 1849-18-1 (Va. Ct. App. June 18, 2019)
- *Lawson v. JC Roman Construction Co.*, JCN VA00001208967 (Apr. 16, 2019)

### RECOGNITIONS

- Best Lawyers: Ones to Watch® in America, Workers' Compensation - Employers, since 2023
- Super Lawyers, Rising Star®, Workers' Compensation, since 2022
- Virginia Business Magazine, Legal Elite, Young Lawyer, since 2019
- Virginia Lawyers' Weekly, Up & Coming Honoree, 2023

### INVOLVEMENT

- Virginia Bar Association
- Virginia Association of Defense Attorneys (VADA)
  - Director At Large, 2024-2025
  - Chair of the Workers' Compensation Section, 2023-2024
  - Vice Chair of the Workers' Compensation Section, 2022-2023
- Virginia Workers' Compensation American Inn of Court

### PUBLICATIONS

- Author | Creation of Virginia Code Section 65.2-107: The Evolution of PTSD for First Responders in Workers' Compensation, 35 J. of Civ. Litig. 409 (2023).



McCandlish  
Holton  
Attorneys at Law