



IMIE AISIKU HARBER

CIVIL LITIGATION
WORKERS' COMPENSATION
CORPORATE LAW

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Imie's practice includes extensive experience in personal and commercial liability defense, workers' compensation defense, and corporate legal matters.

Before joining McCandlish Holton, Imie served as in-house counsel in the litigation department for one of the country's largest insurance providers. During her eight years in-house, she handled thousands of personal and commercial liability cases and workers' compensation claims on behalf of individuals and public and private corporations. Her practice included cases involving complex legal issues, multiple parties, and cross-actions.

In her workers' compensation practice, Imie handled appeals from the Deputy Commissioner level to the Full Commission, as well as, appeals from the Full Commission to the Virginia Court of Appeals. This included making oral arguments in front of the Full Commission and Court of Appeals.

While serving as lead attorney for some of the largest manufacturers in the Richmond area, Imie often conducted site visits, held management roundtables discussing best practices for handling on-the-job accidents and conducted information sessions informing key individuals within the companies of new and existing legal issues that were relevant to their industry.

Imie has represented corporations in various business transactions and currently serves as general counsel for a telehealth company and tech firm.

EDUCATION

- Western Michigan University Cooley Law, J.D., cum laude, 2006
- University of Massachusetts, Amherst, B.A., Political Science, 2001

ADMISSIONS

- Virginia
- U.S. District Court for the Western District of Virginia
- Fourth Circuit Court of Appeals

REPRESENTATIVE OUTCOMES

- Successfully argued a pretrial motion in the City of Richmond Circuit Court, dismissing a \$500,000 personal injury action brought against a local government agency by an individual in the custody of the agency.
- Obtained defense jury verdict in Nottoway County Circuit Court awarding \$0 in damages in a single vehicle, personal injury claim for \$300,000 in which defendant stipulated to liability. Following the verdict, Imie successfully opposed the plaintiff's motion for additur, thereby upholding the \$0 jury verdict award.
- Successfully asserted a contributory negligence defense and received a defense verdict in a jury trial of a \$300K personal injury action in Henrico County.
- Obtained a denial of medical and compensation benefits in a claim brought by an injured worker alleging PTSD from witnessing an alleged traumatic event while in the course of employment. The denial was affirmed by the Full Commission of the Virginia Workers' Compensation Commission.
- Obtained a denial of medical and compensation benefits in a claim brought by a worker who was shot by an unknown assailant during the course of his employment at a construction worksite.
- Negotiated a \$5,000 settlement on behalf of a national hotel chain sued in federal court for \$5 million, alleging negligence against the hotel.

PUBLICATIONS

- Thomas M. Cooley, Journal of Practical and Clinical Law | Associate Editor

INVOLVEMENT

- Virginia State Bar
- Old Dominion Bar Association
- Local Government Attorneys of Virginia
- Metropolitan Richmond Women's Bar Association
- Big Brothers Big Sisters | Mentor
- Phi Delta Phi, International Legal Honor Society, past

